

The ADDENDUM shall be effective 07 January 2019 and is an Addendum to the Executive Employment Contract which was effective 01 April 2017

BETWEEN:

KINGSTON HEALTH SCIENCES CENTRE (the Employer)

(Herein referred to as the "Hospital")

-and-

Steve Miller (the Employee)

(Herein referred to as the Interim Vice President & Chief Financial Officer)

RE: Appointment to Interim Vice President & Chief Financial Officer role

Section 1.0 Position and Duties and Section 2.0 Professional Responsibilities of the Executive Employment Contract shall be modified to reflect appointment to the role of Interim Vice President & Chief Financial Officer.

Section 6.0 Remuneration, Vacation and Benefits of the Executive Employment Contract shall be modified in compliance with the Compensation Framework Regulation under the *Broader Public Sector Executive Compensation Act* (BPSECA) to reflect an annual base salary of \$228,864.00 and a maximum annual performance pay of 10%. Both the base salary and performance pay will be pro-rated to reflect the applicable period in the role of Interim Vice President & Chief Financial Officer role.

Notwithstanding the modification noted above to Section 6.0 Remuneration, Vacation and Benefits of the Executive Employment Contract, Section 5.0 Termination of the Executive Employment Contract shall be based on the base salary and annual performance pay applicable to the original appointment of Corporate Development and Transition Lead.

This addendum shall be effective 07 January 2019 and end no later than 31 March 2019.

All other terms and conditions of the Employee's Executive Employment Contract remain in effect.

IN WITNESS WHEREOF the parties hereto have cause this agreement to be executed:



Steve Miller, Interim Vice President &
Chief Financial Officer

For KINGSTON HEALTH SCIENCES
CENTRE



Dr. David Pichora, President & CEO