

# New Employee Information

Kingston Health  
Sciences Centre

Last Name:  First Name:

Primary Phone Number:

Secondary Phone Number:

## Emergency Contact

Contact Name:

Day Phone Number:

Evening Phone Number:

## Healthcare of Ontario Pension Plan (HOOPP)

HOOPP is one of the largest and most respected defined benefit (DB) pension plans in Canada with over 50 years of providing retirement income security to healthcare professionals across the province. An employee pays 6.9% of earnings which are less than/equal to current CPP ceiling and 9.2% of earnings in excess or above. The Employer (KHSC) contributes 12.6% of this amount. Normal retirement under HOOPP is 65 but retirement as early as 55 is possible, subject to a reduction in the accrued pension.

If you are a permanent full-time employee of KHSC you will be automatically enrolled into HOOPP effective your date of hire.

If you are a part-time and/or temporary employee of KHSC you have the option of enrolling with HOOPP immediately upon hire or at a later date. Enrolling in HOOPP may have an impact to your percentage in lieu of benefits.

**Please indicate below if you wish to enroll with HOOPP effective your hire date at KHSC:**

**No**       **Yes**

If you are currently participating in HOOPP at another employer, or have been within the past 6 months, you will be re-enrolled into HOOPP immediately at KHSC. It is an employee's responsibility to notify People Services when they have enrolled in HOOPP at another employer.

**Please indicate below if you are currently participating in HOOPP at another employer or within the previous six months from your hire date at KHSC:**

**No**       **Yes**

**Please indicate below if you are enrolled in a pension plan prior to being hired at KHSC and wish to transfer funds over to HOOPP:**

**No**       **Yes**

Employee Signature:

Date (yyyy/mm/dd):