

COVID-19 Screening for KHSC Employees & Physicians

You MUST answer the following questions BEFORE Reporting to Work

Answer Questions 1-6 Below:		Instructions if "YES"
<p>1. Do you have a FEVER? (where a fever is considered $\geq 37.8^{\circ}\text{C}$) or any of the following SYMPTOMS <u>that are not related to other known conditions:</u></p> <ul style="list-style-type: none"> • Chills • Dry cough or barking cough (croup) • Shortness of breath or difficulty breathing • Decrease or loss of sense of taste or smell • Runny or stuffy/congested nose • Muscle aches/joint pain • Extreme fatigue/tiredness 	<p>If Yes →</p>	<p>DO NOT ENTER THE WORKPLACE Notify your Manager and the Absence Reporting line x7425 if this is the usual protocol for you.</p> <p>Self-Isolate and notify Occupational Health, Safety & Wellness (OHSW) – KGH site x4389 (open 0700-1600); HDH site x2265 (open 0800-1600).</p> <p>You should <u>not present to screening with such symptoms</u>, but if you do, you will be instructed to call OHSW. Whether you are calling prior to the OHSW department opening, or during their hours of operation, <u>please leave a message</u> and your call will be returned as soon as possible.</p> <p>OHSW will assess your symptoms over the phone and where COVID-19 testing is advised, OHSW will refer the staff member to the KHSC Assessment Centre to be done during health care worker only swabbing times. This will expedite the test result.</p> <p>Sign the Staff Log before leaving the screening station OR else scan STOP</p>
<p>If NO, please proceed to Question 2 below</p>		
<p>2. Are you currently subject to a 14 day Quarantine due to travel outside of Canada?</p>	<p>If Yes →</p>	<p>DO NOT ENTER THE WORKPLACE</p>

COVID-19 Screening for KHSC Employees & Physicians

		<p>Notify your Manager, and phone the Absence Reporting line x7425 if this is the usual protocol for you.</p> <p>You are subject to self-quarantine for 14 days after arriving back in Canada <u>unless you have been double vaccinated with an approved vaccine for at least 14 days prior to entry into Canada.</u> Self-monitor for symptoms for your quarantine period</p> <p><u>Note-</u> where a healthcare worker has not been fully vaccinated for at least 14 days, is symptom-free AND deemed critical and therefore necessary to be physically present in the workplace, an adjudication process will be followed to determine whether it is safe for you to be at work.</p> <p>Should you develop any new symptoms of acute illness while off work on quarantine promptly report to OHSW; OHSW will assess and direct you for COVID-19 swabbing if testing is advised</p>
<p>If NO, please proceed to Question 3 below</p>		
<p>3. In the last 14 days, unless fully vaccinated* answer YES if you have:</p> <ul style="list-style-type: none"> • Been told to quarantine at home due to high risk**contact with a confirmed case of COVID-19? OR • Received a COVID-19 Alert exposure (ping) to your cell phone. <i>Answer “NO” if you have since tested negative.</i> <p>**high risk, as defined by OHS or Public Health, or as having provided care, having had similar close</p>	<p>If Yes →</p>	<p>DO NOT ENTER THE WORKPLACE and SELF-QUARANTINE</p> <p>Notify your Manager and the Absence Reporting line x7425 if this is the usual protocol for you.</p> <p>Notify Occupational Health, Safety & Wellness (OHSW) – KGH site x4389 (open 0700-1600); HDH site x2265 (open 0800-1600).</p> <p>If you are <u>not fully vaccinated</u> and are a high risk or household contact of a positive COVID-19 case, you are required to self-quarantine and speak with OHSW. If <u>not fully vaccinated</u> and you receive a covid-19 alert (ping) on your phone, you need to have a swab done before returning to work. NOTE- For those not fully</p>

COVID-19 Screening for KHSC Employees & Physicians

<p>physical contact, or having had close, prolonged contact without appropriate PPE.</p> <p>*fully vaccinated means you've been vaccinated for at least 14 days with your <u>second</u> Covid-19 vaccine</p>		<p>vaccinated, you may be permitted to RTW on work isolation depending on the situation, your COVID-19 vaccination status, and/or whether you are CRITICAL to staffing.</p> <p>The above instructions do not apply to those staff who are fully vaccinated, and do not apply where your household contact's symptoms are vaccine side effects.</p> <p><i>Note-</i> OHS will assess workplace exposures by staff to positive and/or staff to determine if the staff member meets the criteria for high risk exposure and needs to be off work and tested</p>
<p>If NO, please proceed to Question 4 below</p>		<p>DO NOT ENTER THE WORKPLACE</p> <p>Notify your Manager, and phone the Absence Reporting line x7425 if this is the usual protocol for you.</p> <p>Contact OHSW- KGH site x4389 (open 0700-1600); HDH site x2265 (open 0800-1600). OHSW can schedule testing at the KHSC Assessment Centre for expedited results.</p> <p><u>If you are not fully vaccinated</u>, or your household contact's symptoms are not likely to be vaccine side effects (e.g. they are more than a minor headache, fatigue or muscle/joint pain) your household contact must either have a negative COVID-19 swab or their symptoms determined by their treating health care practitioner to be unrelated to COVID-19 <u>before you can return to the workplace</u>.</p> <p>Notify OHSW of your contact's COVID-19 test result, if they are tested for COVID-19. Should you develop any new symptoms of acute illness, promptly report to OHSW; OHSW will assess and direct you</p>
<p>4. Is anyone you live with experiencing new COVID-19 symptoms (as listed in Question # 1) AND not yet received a negative test result?</p> <p><i>Answer "NO" if you are fully vaccinated* OR the person's symptoms started 48 hours post vaccination and are limited to a mild headache, fatigue, and/or muscle/joint pain)</i></p> <p>*fully vaccinated means you've been vaccinated for at least 14 days with your second Covid-19 vaccine</p>	<p>If Yes →</p>	

COVID-19 Screening for KHSC Employees & Physicians

		<p>for COVID-19 swabbing if testing is advised. You may be permitted to RTW on work isolation depending on the situation and your COVID-19 vaccination status.</p> <p>The above instructions do not apply <u>if you are fully vaccinated</u> or your household contact's symptoms are related to vaccination within 48 hrs.</p>
<p>If NO, please proceed to Question 5 below</p>		
<p>5. In the last 10 days, have you had a positive COVID-19 laboratory confirmed test, OR had a rapid antigen test or home based self-test that has not yet been cleared with a negative lab based (PCR) test?</p>	<p>If Yes →</p>	<p>DO NOT ENTER THE WORKPLACE</p> <p>Notify your Manager, and phone the Absence Reporting line x7425 if this is the usual protocol for you. Contact OHSW. KGH site x4389 (open 0700-1600); HDH site x2265 (open 0800-1600).</p> <p>If you've been tested for COVID-19 <u>due to symptoms</u> and are awaiting your results, you must self-quarantine until your results are received. If your swab result is negative (lab confirmed), you must contact OHSW to discuss return to the workplace; generally speaking, you will be able to return to work once the acute symptoms of your illness have resolved and your result is reported. If you are now asymptomatic (symptom free), but have not yet received your swab result, you must remain off work until the result is reported.</p> <p>Those who have had a positive test using a rapid antigen test or home based self-test are required to have the result confirmed with a laboratory (PCR) test which can be arranged by OHSW.</p>

COVID-19 Screening for KHSC Employees & Physicians

If NO, please proceed to Question 6 below		
<p>6. If in the last 14 days any of the following apply to you, please SCAN STOP and speak with the screener about your Work Isolation:</p> <p>a) You've been instructed by OHS to work isolate; OR</p> <p>b) You received your COVID-19 vaccine and within 48 hours developed mild symptoms limited to headache, fatigue, muscle/joint pain and have no known exposure to a confirmed case of COVID-19.</p>	<p>If Yes →</p>	<p>YOU CAN BE IN THE WORKPLACE BUT MUST BE ON WORK ISOLATION</p> <p>For a) stay on work isolation as directed by OHSW;</p> <p>For b) stay on work isolation for 14 days or until you are cleared by OHSW.</p> <p>The screener will provide you with the Work Isolation document which provides all instructions.</p>
<p>Supplemental Screening Question for Flagged ID Badges – Effective <u>September 22, 2021</u></p>		
<p>You have received your first dose of the COVID-19 vaccine, OR have completed the COVID-19 vaccine series less than 14 days ago, AND have had a negative COVID-19 antigen test in the past 7 days (you must submit your test result weekly)</p> <p>OR</p> <p>You have been fully vaccinated for 14 days;</p>	<p>If Yes →</p>	<p>YOU MAY ENTER THE WORKPLACE</p> <p>For those not fully vaccinated for 14 days, you must also submit to weekly COVID-19 testing and are required to submit your test result to https://antigentestsubmission.kingstonhsc.ca OR to Sean.Bradley@kingstonHSC.ca</p> <p><i>Note- if you had a laboratory test due to symptoms, this test will qualify as well.</i></p> <p><i>For those fully vaccinated, you must promptly contact OHSW to provide them with your proof of vaccination</i></p>
	<p>If No →</p>	<p>DO NOT ENTER THE WORKPLACE</p> <p>In accordance with KHSC Policy, all employees & physicians must have received a first dose of the vaccine on or before Sept 21 (and</p>

COVID-19 Screening for KHSC Employees & Physicians

		<p>submit to weekly COVID19 antigen testing). Those who have not, may not enter the workplace.</p> <p>If you have initiated the COVID-19 vaccine series, or completed it but 14 days has not passed since your final dose, you are required to undergo COVID-19 antigen testing every 7 days. If you have not, you may not enter.</p>
--	--	---