

## COVID-19 Screening for KHSC Employees & Physicians

**You MUST answer the following questions BEFORE Reporting to Work**

Answer Questions 1-6 Below:	Instructions if “YES”
<p>1. I have a <b>FEVER</b> (temperature of <math>\geq 37.8</math> degrees Celsius) or any of the following <b>SYMPTOMS</b> that are not related to other known conditions I have?</p> <ul style="list-style-type: none"> <li>• Chills</li> <li>• Dry cough or barking cough (croup)</li> <li>• Shortness of breath or difficulty breathing</li> <li>• Decrease or loss of sense of taste or smell</li> <li>• Runny or stuffy/congested nose</li> <li>• Muscle aches/joint pain</li> <li>• Extreme fatigue/tiredness</li> <li>• <b>Sore throat</b></li> </ul>	<p><b>DO NOT ENTER THE WORKPLACE</b> Notify your Manager and the <b>Absence Reporting line x7425</b> if this is the usual protocol for you.</p> <p>Self-Isolate and notify Occupational Health, Safety &amp; Wellness (OHSW) – KGH site x4389 (open 0700-1600); HDH site x2265 (open 0800-1600).</p> <p>You should <u>not present to screening with such symptoms</u>, but if you do, you will be instructed to call OHSW. Whether you are calling prior to the OHSW department opening, or during their hours of operation, <u>please leave a message</u> and your call will be returned as soon as possible.</p> <p>OHSW will assess your symptoms over the phone and where COVID-19 testing is advised, OHSW will refer the staff member to the KHSC Assessment Centre to be done during health care worker only swabbing times. This will expedite the test result.</p> <p>If you've been tested for COVID-19 <u>due to symptoms</u> and are awaiting your results, you must self-quarantine until your results are received, regardless of whether you are vaccinated or not. If your swab result is negative (lab confirmed), you must contact OHSW to discuss return to the workplace; generally speaking, you will be able to return to work once the acute symptoms of your illness have resolved and your result is reported. If you are <i>now</i> asymptomatic (symptom free), but have not yet received your swab result, you must remain off work until the result is reported.</p>

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If NO, please proceed to Question 2 below	DO NOT ENTER THE WORKPLACE
<p>2. In the last 10 days I have:</p> <ul style="list-style-type: none"> <li>• Had a <b>high risk** contact with a confirmed case of COVID-19</b> <u>and I am not fully vaccinated?</u></li> <li>• Had a <b>high risk** contact with someone who is experiencing new COVID-19 symptoms</b> who has not received a negative test result <u>and I am not fully vaccinated?</u></li> </ul>	<p>If Yes →</p> <p>Notify your Manager and the <b>Absence Reporting line x7425</b> if this is the usual protocol for you.</p> <p>Notify Occupational Health, Safety &amp; Wellness (OHSW) – KGH site x4389 (open 0700-1600); HDH site x2265 (open 0800-1600).</p> <p><u>If you are not fully vaccinated</u> and are a high risk or household contact of a positive COVID-19 case, you are required to self-quarantine and speak with OHSW.</p> <p><u>If you are not fully vaccinated</u>, your symptomatic close contact or household contact must either have a negative COVID-19 swab, or their symptoms must be determined by their treating health care practitioner to be unrelated to COVID-19 <u>before you can return to the workplace.</u></p> <p><i>Note-</i> For those not fully vaccinated, you may be permitted to RTW on work isolation depending on the situation, your COVID-19 vaccination status, and/or whether you are CRITICAL to staffing.</p> <p><i>Note-</i> OHS will assess workplace exposures between staff and COVID-19 positive patients or staff and COVID-19 positive staff to determine if the staff member meets the criteria for high risk exposure and needs to be off work and tested</p> <p>**high risk, as defined by OHS or Public Health, or as having provided care, having had similar close physical contact, or having had close, prolonged contact (i.e. within 6 feet for &gt; 10-15 minutes) without appropriate PPE. *fully vaccinated means you've been vaccinated for at least 14 days with your <u>second</u> Covid-19 vaccine.</p>

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<b>If NO, please proceed to Question 3 below</b>		<p><b>DO NOT ENTER THE WORKPLACE and SELF-QUARANTINE</b></p> <p>Notify your Manager, and phone the <b>Absence Reporting line</b> x7425 if this is the usual protocol for you. <b>Contact OHSW.</b> KGH site x4389 (open 0700-1600); HDH site x2265 (open 0800-1600).</p> <p>Those who have had a positive test using a rapid antigen test or home based self-test are required to first have the result confirmed with a laboratory (PCR) test prior to being able to return to work. OHSW can schedule you in for a lab based (PCR) test.</p>
<p>3. In the last 10 days I have had a <b>positive COVID-19 laboratory confirmed test, OR positive rapid antigen test</b> and I've not yet been cleared with a negative lab based (PCR) test.</p>	<p>If Yes →</p>	
<b>If NO, please proceed to Question 4 below</b>		<p><b>DO NOT ENTER THE WORKPLACE</b></p> <p>Notify your Manager, and phone the <b>Absence Reporting line</b> x7425 if this is the usual protocol for you. Self-quarantine for the required period and monitor for symptoms.</p> <p><u>Note-</u> where a healthcare worker has not been fully vaccinated for at least 14 days, but is symptom-free AND deemed critical and therefore necessary to be physically present in the workplace, an adjudication process will be followed to determine whether it is safe for you to be at work.</p> <p>Should you develop any new symptoms of acute illness while off work on quarantine promptly report to OHSW; OHSW will assess and direct you for COVID-19 swabbing if testing is advised</p>
<p>4. I am subject to a <b>quarantine period due to travel outside of Canada?</b></p>	<p>If Yes →</p>	
<b>If NO, please proceed to Question 5 below</b>		<p><b>DO NOT ENTER THE WORKPLACE</b></p>
<p>5. I am <b>NOT compliant with KHSC Mandatory Vaccination Policy</b> which requires all staff to</p>	<p>If Yes →</p>	

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<p>be vaccinated with 2 COVID-19 doses <u>unless</u> they have a KHSC approved exemption or are awaiting their 2<sup>nd</sup> COVID-19 vaccine, in which case a negative weekly COVID-19 rapid antigen test must be done.</p>		<p>All KHSC staff and physicians must be fully vaccinated (vaccinated x 14 days with the second dose) <u>unless</u> they have either an approved medical or approved Human Rights exemption, or have been vaccinated with their first dose of the vaccine and are awaiting their scheduled second dose. For any of these staff, they <b>MUST</b> conduct a weekly COVID-19 swab test and submit the result to: <a href="https://antigentestssubmission.kingstonhsc.ca">https://antigentestssubmission.kingstonhsc.ca</a> OR <a href="mailto:Sean.Bradley@kingstonHSC.ca">Sean.Bradley@kingstonHSC.ca</a>. Where a weekly test has not been done, the staff member is not permitted to enter the workplace.</p>
<p><b>If NO, please proceed to Question 6 below</b></p>		
<p>6. If any of the following apply to you, please <b>SCAN STOP</b>; you may work but are required to be on <b>Work Isolation</b>:</p> <ul style="list-style-type: none"> <li>• <u>You are fully vaccinated</u> and are a high risk contact of a positive COVID-19 case; OR</li> <li>• <u>You are a fully vaccinated</u> household contact of someone experiencing new COVID-19 symptoms who has not yet had a COVID-19 test; OR</li> <li>• Occupational Health has instructed you to be on work isolation</li> </ul>	<p>If Yes →</p>	<p><b>YOU CAN BE IN THE WORKPLACE BUT MUST BE ON WORK ISOLATION</b></p> <p>Stay on work isolation for 10 days after your last exposure to the COVID-19 risk or confirmed positive case; (unless Occupational Health has informed you otherwise)</p> <p>Obtain the <b>Work Isolation document</b> at screening which gives you instructions for work isolation.</p>