

## COVID-19 Screening for KHSC Employees & Physicians

**You MUST answer the following questions BEFORE Reporting to Work**

Answer Questions 1-6 Below:	Instructions if “YES”
<p>1. I have a <b>FEVER</b> (temperature of <math>\geq 37.8</math> degrees Celsius) or <b>any of the following SYMPTOMS</b> not related to other known conditions:</p> <ul style="list-style-type: none"> <li>• Chills</li> <li>• Dry or barking cough</li> <li>• Shortness of breath or difficulty breathing</li> <li>• Decrease or loss of sense of taste or smell</li> <li>• Runny or stuffy/congested nose</li> <li>• Muscle aches/joint pain</li> <li>• Extreme fatigue/tiredness</li> <li>• Sore throat</li> </ul>	<p style="text-align: center;"><b>Instructions if “YES”</b></p> <p><b>DO NOT ENTER THE WORKPLACE</b> Notify your Manager and the <b>Absence Reporting line x7425</b> if this is the usual protocol for you.</p> <p>Self-Isolate and notify Occupational Health, Safety &amp; Wellness (OHSW) – KGH site x4389 (open 0700-1600); HDH site x2265 (open 0800-1600).</p> <p>You should <u>not present to screening with such symptoms</u>, but if you do, you will be instructed to call OHSW. Whether you are calling prior to the OHSW department opening, or during their hours of operation, <u>please leave a message</u> and your call will be returned as soon as possible.</p> <p>OHSW will assess your symptoms over the phone and where COVID-19 testing is advised, OHSW will refer the staff member to the KHSC Assessment Centre to be done during health care worker only swabbing times. This will expedite the test result.</p> <p>If you’ve been tested for COVID-19 <u>due to symptoms</u> and are awaiting your results, you must self-quarantine until your results are received, regardless of whether you are vaccinated or not. If your swab result is negative (lab confirmed), you must contact OHSW to discuss return to the workplace; generally speaking, you will be able to return to work once the acute symptoms of your illness have resolved and your result is reported. If you are <i>now</i> asymptomatic (symptom free), but have not yet received your swab result, you must remain off work until the result is reported.</p>

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<p><b>If NO, please proceed to Question 2 below</b></p> <p>2. In the last 10 days I have:</p> <ul style="list-style-type: none"> <li>• Had <b>household contact with a confirmed case of COVID-19; OR</b></li> <li>• Had high risk contact* with someone who is experiencing new COVID-19 symptoms who has not received a negative test result, <b><u>and I am not fully vaccinated</u></b></li> </ul>	<p>If Yes →</p>	<p><b>DO NOT ENTER THE WORKPLACE</b></p> <p>Notify your Manager and the <b>Absence Reporting line x7425</b> if this is the usual protocol for you.</p> <p>Notify Occupational Health, Safety &amp; Wellness (OHSW) – KGH site x4389 (open 0700-1600); HDH site x2265 (open 0800-1600).</p> <p>If you are a household contact of a positive COVID-19 case, regardless of your vaccination status, you are required to self-quarantine and speak with OHSW. <b>Note- Fully vaccinated staff may be permitted to RTW on work isolation with daily COVID-19 rapid antigen testing, depending on the situation and whether the staff member is CRITICAL to staffing.</b></p> <p>If you are <u>not fully vaccinated</u>, your symptomatic high risk contact must either have a negative COVID-19 swab, or their symptoms must be determined by their treating health care practitioner to be unrelated to COVID-19 <u>before you can return to the workplace.</u></p> <p>*high risk, as defined by OHS or Public Health, or as having provided care, having had similar close physical contact, or having had close, prolonged contact (i.e. within 6 feet for &gt; 10-15 minutes) without appropriate PPE.</p> <p>Fully vaccinated means you've been vaccinated for at least 14 days with your <u>second</u> Covid-19 vaccine.</p>
<p><b>If NO, please proceed to Question 3 below</b></p>		

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<p>3. In the last 10 days I have had a <b>positive lab confirmed (PCR) COVID-19 test</b>, OR <b>positive rapid antigen test</b> that has not been cleared with a negative PCR test.</p>	<p>If Yes →</p>	<p><b>DO NOT ENTER THE WORKPLACE and SELF-QUARANTINE</b></p> <p>Notify your Manager, and phone the <b>Absence Reporting line x7425</b> if this is the usual protocol for you. <b>Contact OHSW.</b> KGH site x4389 (open 0700-1600); HDH site x2265 (open 0800-1600).</p> <p>Those who have had a positive test using a rapid antigen test or home based self-test are required to first have the result confirmed with a laboratory (PCR) test prior to being able to return to work. OHSW can schedule you in for a lab based (PCR) test.</p>
<p><b>If NO, please proceed to Question 4 below</b></p>		<p><b>DO NOT ENTER THE WORKPLACE</b></p>
<p>4. In the last 14 days I have returned from travel outside of Canada and been informed a <b>federal quarantine period is required.</b></p>	<p>If Yes →</p>	<p>Notify your Manager, and phone the <b>Absence Reporting line x7425</b> if this is the usual protocol for you. Self-quarantine for the required period and monitor for symptoms.</p> <p>Should you develop any new symptoms of acute illness while off work on quarantine promptly report to OHSW; OHSW will assess and direct you for COVID-19 swabbing if testing is advised</p>
<p><b>If NO, please proceed to Question 5 below</b></p>		<p><b>DO NOT ENTER THE WORKPLACE</b></p>
<p>5. I am NOT compliant with <b>KHSC Mandatory Vaccination Policy</b> requiring all staff to be fully vaccinated** (unless I have an approved exemption) or I am awaiting my second dose, in which case a weekly COVID-19 rapid antigen test must be done.</p>	<p>If Yes →</p>	<p>All KHSC staff and physicians must be fully vaccinated (vaccinated x 14 days with the second dose) <u>unless</u> they have either an approved medical or approved Human Rights exemption, or have been vaccinated with their first dose of the vaccine and are awaiting their scheduled second dose. For any of these staff, they <b>MUST</b> conduct a weekly COVID-19 swab test and submit the result to: <a href="https://antigentestsubmission.kingstonhsc.ca">https://antigentestsubmission.kingstonhsc.ca</a> OR <a href="mailto:Sean.Bradley@kingstonHSC.ca">Sean.Bradley@kingstonHSC.ca</a>. Where a weekly test has not been done, the staff member is not permitted to enter the workplace.</p>

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<p><b>If NO, please proceed to Question 6 below</b></p>	<p><b>YOU CAN BE IN THE WORKPLACE BUT MUST BE ON WORK ISOLATION</b></p>
<p>6. If any of the following apply to you, please <b>SCAN STOP</b>; you may work but are required to be on <b><u>Work Isolation</u></b>:</p> <ul style="list-style-type: none"> <li>• I have returned from travel outside of Canada in the past 14 days (<b>travel to the United States for less than 12 hours is excluded</b>); OR</li> <li>• I am a fully vaccinated and one of the following applies:       <ul style="list-style-type: none"> <li>a) I have a household contact who is experiencing new COVID-19 symptoms who has not yet had a COVID-19 test <b>OR</b></li> <li>b) I have a household contact who is a contact of a positive COVID-19 case; OR</li> <li>c) I have had a high risk (non-household) contact with a positive COVID-19 case, OR</li> </ul> </li> <li>• I have been informed that I may have had contact with a positive COVID-19 case at a specific location or social event in the community; OR</li> <li>• Someone I live with has returned from international travel in the past 14 days; OR</li> </ul>	<p>If Yes → Stay on work isolation for 10 days after your last exposure to the COVID-19 risk or confirmed positive case; (unless Occupational Health has informed you otherwise or guidance below is different)</p> <p>Obtain the <b>Work Isolation document</b> at screening which gives you instructions for work isolation.</p> <p>If you are returning from international travel (travel to the USA less than 12 hours is excluded), you must also be complaint with the following in order to be in the workplace:</p> <ul style="list-style-type: none"> <li>• You must have had a negative laboratory based (PCR) COVID-19 test no earlier than 48 hours prior to traveling home; and</li> <li>• You <u>must do daily rapid antigen testing for 10 days.</u></li> </ul> <p>If a) applies- you must do rapid antigen testing and work isolate until your household contact is tested and COVID-19 is ruled out;</p> <p>If b) applies- you must do rapid antigen testing until your household contact has an initial negative test, and must stay on work isolation for 10 days</p> <p>If c) applies- you must do both rapid antigen testing and work isolation for 10 days (the duration of your household contact's quarantine period).</p> <p>If you have been informed that you may have had contact with a positive COVID-19 case at a specific location or social event in the</p>

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- Occupational Health, Safety & Wellness (OHSW) has instructed you to be on work isolation.

community, you also must do daily rapid antigen testing for 10 days after your exposure.

Rapid antigen test kits can be obtained from the main entrance screening stations at HDH (Jeanne Mance 1) or KGH (Kidd Davies1) or from OHSW.