

## COVID-19 Screening for KHSC Employees & Physicians

**You MUST answer the following questions BEFORE Reporting to Work**

Answer Questions 1-6 Below:	Instructions if "YES"
<p>1. I have a <b>FEVER</b> (temperature of <math>\geq 37.8</math> degrees Celsius) or <b>any of the following SYMPTOMS</b> <u>not related to other known conditions or COVID-19 vaccination in the past 48 hours:</u></p> <ul style="list-style-type: none"> <li>• Chills</li> <li>• Cough</li> <li>• Shortness of breath or difficulty breathing</li> <li>• Decrease or loss of sense of taste or smell</li> <li>• Runny or stuffy/congested nose</li> <li>• Muscle aches/joint pain</li> <li>• Extreme fatigue/tiredness</li> <li>• Sore throat</li> <li>• Gastrointestinal symptoms (nausea/vomiting/diarrhea)</li> </ul>	<p><b>DO NOT ENTER THE WORKPLACE</b> Notify your Manager and the <b>Absence Reporting line x7425</b> if this is the usual protocol for you.</p> <p>Self-Isolate and notify Occupational Health, Safety &amp; Wellness (OHSW) – KGH site x4389 (open 0700-1600); HDH site x2265 (open 0800-1600).</p> <p>You should <u>not present to screening with such symptoms</u>, but if you do, you will be instructed to call OHSW. Whether you are calling prior to the OHSW department opening, or during their hours of operation, <u>please leave a message</u> and your call will be returned as soon as possible.</p> <p>OHSW will assess your symptoms over the phone and where COVID-19 testing is advised, OHSW will refer the staff member to the KHSC Assessment Centre to be done during health care worker only swabbing times. This will expedite the test result.</p> <p>If you've been tested for COVID-19 <u>due to symptoms</u> and are awaiting your results, you must self-quarantine until your results are received, regardless of whether you are vaccinated or not. If your swab result is negative (lab confirmed), you must contact OHSW to discuss return to the workplace; generally speaking, you will be able to return to work once your symptoms have improved for 24 hours provided you have no known exposure to a positive COVID-19 case. You may need a second PCR swab if your symptoms are not improving. If you are <i>now</i> asymptomatic (symptom free), but have not yet received your swab result, you must remain off work until the result is reported.</p>

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<p><b>If NO, please proceed to Question 2 below</b></p>		<p><b>DO NOT ENTER THE WORKPLACE</b></p>
<p>2. In the last 10 days I have:</p> <ul style="list-style-type: none"> <li>• Had <b>household contact with a confirmed case of COVID-19 AND</b> I have not been cleared to return to work by OHS; OR</li> <li>• Had <b>high risk contact* with someone who has tested positive for COVID-19 AND I have not been cleared to return to work by OHS: OR</b></li> <li>• Had high risk contact* with someone who is experiencing new COVID-19 symptoms who has not received a negative test result, <b><u>and I am not fully vaccinated</u></b></li> </ul>	<p>If Yes →</p>	<p>Notify your Manager and the <b>Absence Reporting line x7425</b> if this is the usual protocol for you.</p> <p>Notify Occupational Health, Safety &amp; Wellness (OHSW) – KGH site x4389 (open 0700-1600); HDH site x2265 (open 0800-1600).</p> <p>If you are a household contact of a positive COVID-19 case, regardless of your vaccination status, you are required to self-quarantine and speak with OHSW. <b>Note- Fully vaccinated essential/front line staff may be permitted to RTW prior to the end of the 10 day quarantine period, depending on the situation.</b></p> <p>If you are <u>not fully vaccinated</u>, your symptomatic high risk contact must either have a negative COVID-19 swab, or their symptoms must be determined by their treating health care practitioner to be unrelated to COVID-19 <u>before you can return to the workplace</u>.</p> <p>*high risk, as defined by OHS or Public Health, or as having provided care, having had similar close physical contact, or having had close, prolonged contact (i.e. within 6 feet for &gt; 10-15 minutes) without appropriate PPE.</p> <p>Fully vaccinated means you've been vaccinated for at least 14 days with your <u>second</u> Covid-19 vaccine.</p>
<p><b>If NO, please proceed to Question 3 below</b></p>		

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<p>3. In the last 10 days I have had a <b>positive lab confirmed (PCR) COVID-19 test, OR positive rapid antigen test AND</b> I've not been cleared to return to work by OHS</p>	<p>If Yes →</p>	<p><b>DO NOT ENTER THE WORKPLACE and SELF-QUARANTINE</b></p> <p>Notify your Manager, and phone the <b>Absence Reporting line x7425</b> if this is the usual protocol for you. <b>Contact OHSW.</b> KGH site x4389 (open 0700-1600); HDH site x2265 (open 0800-1600).</p> <p><b>Those who have had a positive test must promptly contact OHSW</b></p>
<p><b>If NO, please proceed to Question 4 below</b></p>		<p><b>DO NOT ENTER THE WORKPLACE</b></p> <p>Notify your Manager, and phone the <b>Absence Reporting line x7425</b> if this is the usual protocol for you. Self-quarantine for the required period and monitor for symptoms.</p> <p>Should you develop any new symptoms of acute illness while off work on quarantine promptly report to OHSW and be PCR tested;</p>
<p>4. In the last 14 days I have returned from travel outside of Canada and been informed a <b>federal quarantine period is required.</b></p>	<p>If Yes →</p>	<p><b>DO NOT ENTER THE WORKPLACE</b></p> <p>Notify your Manager, and phone the <b>Absence Reporting line x7425</b> if this is the usual protocol for you. Self-quarantine for the required period and monitor for symptoms.</p> <p>Should you develop any new symptoms of acute illness while off work on quarantine promptly report to OHSW and be PCR tested;</p>
<p><b>If NO, please proceed to Question 5 below</b></p>		<p><b>DO NOT ENTER THE WORKPLACE</b></p> <p>All KHSC staff and physicians must be fully vaccinated (vaccinated x 14 days with the second dose) <u>unless</u> they have either an approved medical or approved Human Rights exemption, or have been vaccinated with their first dose of the vaccine and are awaiting their scheduled second dose. For any of these staff, they <b>MUST</b> conduct rapid antigen testing every 48 hours to: <a href="mailto:Sean.Bradley@kingstonHSC.ca">Sean.Bradley@kingstonHSC.ca</a>. Where a test has not been done in the past 48 hours, the staff member is not permitted to enter the workplace without a rapid test.</p>
<p>5. I am NOT compliant with <b>KHSC Mandatory Vaccination Policy</b> requiring all staff to be fully vaccinated** (unless I have an approved exemption) or I am awaiting my second dose, in which case rapid antigen testing must be done every 48 hours</p>	<p>If Yes →</p>	<p><b>DO NOT ENTER THE WORKPLACE</b></p> <p>All KHSC staff and physicians must be fully vaccinated (vaccinated x 14 days with the second dose) <u>unless</u> they have either an approved medical or approved Human Rights exemption, or have been vaccinated with their first dose of the vaccine and are awaiting their scheduled second dose. For any of these staff, they <b>MUST</b> conduct rapid antigen testing every 48 hours to: <a href="mailto:Sean.Bradley@kingstonHSC.ca">Sean.Bradley@kingstonHSC.ca</a>. Where a test has not been done in the past 48 hours, the staff member is not permitted to enter the workplace without a rapid test.</p>
<p>6. If any of the following apply to you, please <b>SCAN STOP</b>; you may work but</p>	<p>If Yes →</p>	<p><b>YOU CAN BE IN THE WORKPLACE BUT MUST BE ON WORK ISOLATION</b></p>

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are required to be on **Work Isolation;**  
**obtain the work isolation document:**

- I have returned from travel outside of Canada\* in the past 14 days **in which case you will need a negative PCR COVID-19 test prior to returning to work (unless you've been COVID-19 positive in the past 60 Days) AND you must do daily COVID-19 rapid antigen testing for 10 days.**

**\*excluding travel to the United States that was less than 12 hours**

- I am a fully vaccinated and one of the following applies:
  - a) I have a household contact who is experiencing new COVID-19 symptoms who has not yet had a COVID-19 test **OR**
- Someone I live with has returned from international travel in the past 14 days;  
**OR**
- Occupational Health, Safety & Wellness (OHSW) has instructed you to be on work isolation

Stay on work isolation for 10 days after your last exposure to the COVID-19 risk or confirmed positive case; (unless OHSW has informed you otherwise or guidance below is different)

Obtain the **Work Isolation document** at screening which gives you instructions for work isolation.

If you are returning from international travel (excluding travel to the USA that was less than 12 hours) you must additionally be compliant with the following in order to be in the workplace:

- You must have had a negative laboratory based (PCR) COVID-19 after returning home from your travel destination **(unless you have been COVID-19 positive in the past 60 days);** and
- You **must do daily rapid antigen testing for 10 days.**

If a) applies- you must do rapid antigen testing and work isolate until your household contact is tested and COVID-19 is ruled out;

Further guidance about the need for COVID testing in an outbreak situation will be provided by OHSW.