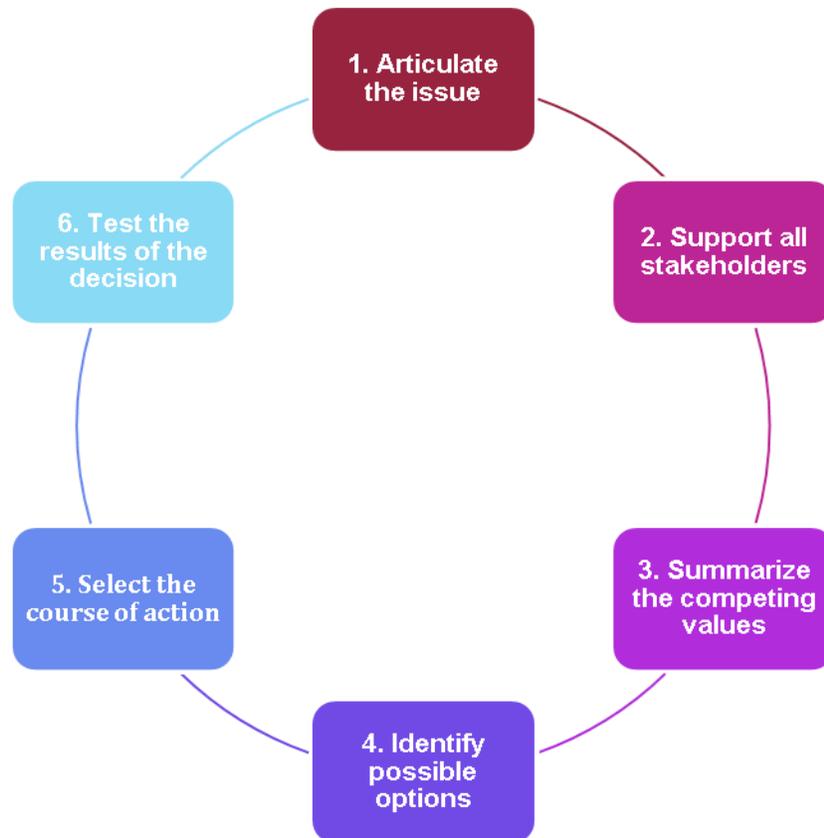


ASSIST: A DECISION-MAKING GUIDE

When you are faced with complex situations, especially when competing values create moral ambiguity, this values-based / principle-based guide can help you navigate the stakeholders toward resolution of the dilemma and clear courses of action.

<p>Articulate the issue</p>	<ul style="list-style-type: none"> ➤ What is the dilemma, issue or decision? ➤ Determine clear and explicit decision procedures ➤ Do a literature search on the topic and check relevant policies.
<p>Support all stakeholders</p>	<ul style="list-style-type: none"> ➤ Engage a broad range of stakeholder perspectives and relevant experience/expertise ➤ Facilitate the inclusive participation of all affected stakeholders ➤ Ensure all necessary information and perspectives are heard and noted
<p>Summarize the competing values</p>	<ul style="list-style-type: none"> ➤ Identify the competing values, principles, interests, and motivations ➤ Ask whether there are other values, principles, or interests which should be included in the discussion. At the HDH site, consult the <i>Health Ethics Guide</i>. ➤ Determine which values, principles or interests are most relevant or should take priority
<p>Identify possible options</p>	<ul style="list-style-type: none"> ➤ Identify the full range of possible options ➤ Identify the primary values and principles shaping each option ➤ Consider the possible consequences of each option
<p>Select the course of action</p>	<ul style="list-style-type: none"> ➤ Choose the option that best fits considering the values and principles of all stakeholders and will result in the best outcomes overall ➤ Develop a rationale for the decision based on the preceding steps. ➤ Communicate the decision and implementation plan
<p>Test the results of the decision</p>	<ul style="list-style-type: none"> ➤ Debrief and review outcomes and consequences ➤ Determine and implement changes to practice, processes and policies as needed.



Need more information?

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