

**APPENDIX 4 –  
KHSC BOARD SLATE – 2022-23**

**(DRAFT ONLY – ADJUSTMENTS MAY BE NEEDED POST MAY 2, 2022 GOVERNANCE COMMITTEE MEETING)**

**Elected Positions**

<b>Board Member</b>	<b>Term</b>	<b>Bio</b>	<b>KHSC Committee Work</b>
Cosford, Alan	2022-25	<p>Alan Cosford retired from BMO Bank of Montreal after having been involved in banking industry in Canada for thirty years and in the United Kingdom for seventeen years. He is an Associate of the Chartered Institute of Bankers (UK) and has extensive knowledge in the fields of banking, commercial lending and financing. Alan was the Senior Manager for Commercial Banking in Kingston and prior to that Area Manager for Northern Ontario and North Western Ontario. Since retirement Alan has been a consultant mainly to a locally owned family business.</p> <p>He is a legacy member of Hotel Dieu Hospital Board, having served on the board for eight and half years, during which time he was the chair of a number of hospital committees. He has also previously served on the Board of the Limestone Learning Foundation and Northern College.</p> <p>Completed Board education: Financial Literacy for Hospital Board of Directors</p>	<p>Chair, People, Finance &amp; Audit Committee (2021 – present)</p> <p>Chair, Redevelopment Sub-Committee (2021 – present)</p> <p>Member, Executive Committee (2021 – present)</p> <p>Member, People, Finance &amp; Audit Committee (2017 – 2019)</p> <p>Member, Patient Care &amp; Quality Committee (2019 – 2021)</p>
Davidson, Mélanie Josée	2020-23	<p>Mélanie Josée Davidson is the Director of Health System Performance with the Canadian Institute for Health Information (CIHI) where she oversees the portfolio involving health system performance measurement. This includes the production of health indicators for use by the Canadian public, health care facilities, health regions and governments. It also includes the research and development of new indicators, the measurement of patient experiences of acute care, and capacity-building activities to support the uptake of evidence in decision-making.</p> <p>Previously, Ms. Davidson was manager of the president and CEO's office at CIHI. Over the years, she has participated in the establishment of many of CIHI's new strategic initiatives. Most recently, this has included leading CIHI's contributions to the federal, provincial and territorial work on shared health priorities related to mental health and addictions, and to home and community care. Her experience in research and analysis complements her extensive knowledge of health care data, and her ability to develop and maintain strong external relationships.</p> <p>Ms. Davidson earned a graduate degree in the social sciences from Queen's University and has completed graduate training in project management.</p> <p>Completed Board education: Governance Roles &amp; Responsibilities Governance &amp; Management – The Crucial Partnership</p>	<p>Member, Governance Committee (2020 – present)</p> <p>Member, People Finance &amp; Audit Committee (2021 – present)</p> <p>Member, Redevelopment Sub-committee (2021 - present)</p> <p>Member, Research Committee (2022 – present)</p>

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Desgagnes, Anne	2022-25	<p>Anne is a portfolio manager at BMO Nesbitt Burns in the Kingston office. She provides wealth management services to professionals, families, charities and corporations. She has been in this role since 2010. Prior to joining BMO Nesbitt Burns, she worked in active portfolio management for pension funds and private family holdings in Toronto and Montreal.</p> <p>Anne is a graduate of Engineering from Queen's University. She has a Master of Business Administration degree from McMaster University (Finance), and since 1999 holds the Charter Financial Analyst designation. She grew up in rural Quebec, on the outskirts of Quebec City.</p> <p>She is a proud member of the Kingston-Frontenac Rotary Club and has been an active member of Rotary International since 2010. Her involvement with Rotary spans many volunteering aspects of the organization. She has been particularly involved with youth activities as a host parent and counselor to international students participating in the Rotary Youth Exchange program and in various club fundraising efforts.</p> <p>Completed Board education: Essentials Certificate in Hospital Governance for New Directors Governance Roles &amp; Responsibilities Governance &amp; Management – The Crucial Partnership</p>	<p>Member, Patient Care &amp; Quality Committee (2019 – present)</p> <p>Member, People, Finance &amp; Audit Committee (2021 – present)</p>
Hunter, Brenda	2022-25	<p>Recently retired from her role as Director of Education of the Limestone District School Board, Brenda Hunter has thirty-four years of experience in the field of public education.</p> <p>During her career she served as teacher, Principal and Superintendent of Human Resources, along with her recent Director role with the board. Additional leadership roles include Chair of the Council of Ontario English Public Directors of Education, and member of the Ontario Public Schools' Association Bargaining Advisory Group. She has been a board member with the United Way of Kingston, Frontenac, Lennox and Addington, and Chair of the Board of Directors for the Kingston Community Health Centre.</p> <p>Brenda holds Bachelor of Music, Bachelor of Education and Master of Education degrees from Queen's University, as well as various professional qualifications. Brenda has a large family and lives in the village of Sydenham with her husband.</p> <p>Completed Board Education: Essentials Certificate in Hospital Governance for New Directors Understanding Hospitals and the Health Care System Institute for Patient- and Family-Centred Care Conference Board Chair at the Helm: Every Seat Counts: Strengthening Board Recruitment, Composition &amp; Culture Board Chair at the Helm: Deliberate Strategies for Board Recruitment</p>	<p>Chair, Governance Committee (2019 – present)</p> <p>Member, Governance Committee (2018 – present)</p> <p>Member, Executive Committee (2019 – present)</p> <p>Member, Patient Care &amp; Quality Committee (2021 – present)</p>

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Lawford, Michele	2020-23	<p>Michele Lawford is General Counsel and Chief Privacy Officer, VP Legal at VON Canada. She has focused her practice in the health sector for over a decade, working with both public and private sector clients, including public hospitals, community health agencies, public health units, and pharmacies.</p> <p>Lawford also practiced on Bay Street for over 10 years at Genest Murray LLP and Dentons Canada LLP, where she focused on competition law, commercial litigation, insurance defence and professional liability. She has been a Vice Chair, Senior Lawyer and presiding member of three provincial health tribunals, pursuant to appointments by Ontario's Lieutenant Governor-in-Council – the Consent and Capacity Board, Health Professions Appeal and Review Board and the Health Services Appeal and Review Board.</p> <p>Lawford is a former Special Advisor (Legislative) to the Attorney General of Ontario and has been the lawyer member for three health sciences research ethics boards at the University of Toronto. She is a former director of the Elizabeth Fry Society and Humewood House.</p> <p>Completed Board Education: Essentials Certificate in Hospital Governance for New Directors Understanding Hospitals and the Health Care System</p>	<p>Member, Patient Care, Quality &amp; People Committee (2017 – 2019)</p> <p>Member, Governance Committee (2019 – present)</p> <p>Chair, Research Committee (2021 – present)</p>
Leslie, Emily	2022-25	<p>Emily Leslie is a Registered Nurse with 30 years' experience in health care. She has experience in emergency care, endoscopy, community nursing, hospital bed utilization and quality improvement. Emily also assisted in strategic planning and the development of Operational and Business Plans for the Sharbot Lake Family Health Team.</p> <p>Leading up to integration of the Hotel Dieu and Kingston General Hospitals in 2017 - as a member of HDH Board - Emily agreed to serve on the advisory body formed to oversee the activities required to implement the integration of HDH and KGH as a new health sciences centre. As a member of its Joint Steering Committee, Emily helped to inform and guide the deliverables required to support this integration.</p> <p>From integration until becoming a member of Kingston Health Sciences Centre Board of Directors, Emily served as a member of the Partnership Council - a group comprised of representatives of the Hotel Dieu and Kingston General Boards. She served as Vice Chair of the Hotel Dieu Board and Chair of its Ethics, Mission and Values Committee.</p> <p>Emily has served on the Research and Education Committee at Kingston General and on the Board of the South East Community Care Access Centre (SECCAC). While serving on the Board of the SECCAC, Emily was Vice Chair of the Patient Safety, Quality and Risk Committee as well as serving on the Resources Committee.</p> <p>She lives in Kingston, is married and has six children and ten grandchildren.</p>	<p>Chair, Patient Care &amp; Quality Committee (2021 – present)</p> <p>Member, Patient Care &amp; Quality Committee (2018 – present)</p> <p>KHSC Board cross appointment to UHKF Board (2019 – present)</p> <p>KHSC Board cross appointment to Addictions &amp; Mental Health (2020 – present)</p>

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McCullough, Sherri	2020-23	<p>Sherri McCullough's experience in the health-care spans 29 years of volunteer service at Hotel Dieu Hospital having first served, in 1997, as the President of Volunteer Services. She is a legacy member of the Board of Directors of Hotel Dieu Hospital having served for the past thirteen years, including six as Chair of the Hotel Dieu Hospital Board.</p> <p>She has an Ontario Hospital Association (OHA) diploma in Health Care Administration, has received her Trustees level one and two credentials and has also completed the Catholic Leadership program. In 2007, she was elected to the OHA Region 2 - Regional Council Executive and was later elected to the OHA Board in April 2009. She has completed her second term as a Board member of the Catholic Health Association of Ontario in 2017. She has chaired Rose of Hope since 2016. Serving on the Catholic Health International as a member of the Values Pillar, Religious Hospitaliers of St. Joseph Associate for more than 26 years.</p> <p>In November 2010, Sherri was awarded the Paul Harris Fellowship for her work with Kingston Hospitals. In 2014, she received the University Hospitals Kingston Foundation's Ian Wilson Award.</p> <p>Completed Board Education: Complex is not the same as complicated – An Introduction to Systems Thinking Integration Through a Systems Lens Catholic Health Association of Ontario Annual Conference Board Chair at the Helm: Influencing &amp; Shaping Board Culture Board Chair at the Helm: Rogue &amp; Underperforming Directors Governance Disruption: Impact and Lessons Learned from COVID-19 Sustaining the Gain: Virtual Care at the Centre of Patient Care Redesign</p>	<p>Vice Chair, Board of Directors (2021 – present)</p> <p>Chair, Patient Care &amp; Quality Committee (2017 – present)</p> <p>Member, Executive Committee (2017 – present)</p> <p>Member, People Finance &amp; Audit Committee (2021 – present)</p> <p>Member, Redevelopment Sub- committee (2021 - present)</p>
Talbot-Allan, Laura	2021-24	<p>Laura has substantial experience as a corporate director and in providing advisory services in governance, finance, strategic positioning, and risk oversight.</p> <p>Ms. Talbot-Allan is currently on the Boards and Committees of: Canada Border Services Agency – Chair; Cataraqui Golf &amp; Country Club – Vice-Chair; a member of the Nature Conservancy's Ambassador Circle and a life member of Financial Executives International (Canada).</p> <p>Until recently Laura was the risk oversight lead director for Desjardins Insurance Board for 10 years. Her past Boards and Committees experience includes: Canadian Nuclear Safety Commission; Pensions and Investments Management – Chartered Professional Accountants Canada; the Deposit Insurance Corporation of Ontario - Chair; Accounting Standards Oversight Council of CPA Canada; Canadian Food Inspection Agency; Senior's Association Kingston Region - Treasurer; Canadian Partnership Against Cancer - Finance &amp; Audit Chair; Ontario Health Quality Council (HQO) – Treasurer and Governance Chair, amongst others.</p> <p>During her career, she held senior executive roles with the University of Waterloo; the federal government including Secretary General &amp; COO – Canadian Radio-Television &amp; Telecommunications Commission; the Canadian Red Cross; Bank One (Canada); and several Canadian utilities.</p>	<p>Member, People Finance &amp; Audit Committee (2021 – present)</p> <p>Member, Redevelopment Sub- committee (2021 - present)</p>

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		<p>Ms. Talbot-Allan has an MBA with highest honours from studies at the Universities of Ottawa and Manitoba; is a CPA (Quebec); plus, an ICD.D from the Institute of Corporate Directors. She has been named an Ambassador of the Desjardins Group, awarded a Fellowship FCPA and the prestigious Quebec professional award Mérite du CIQ.</p> <p>Completed Board Education:</p> <p>KPMG session “On the Board” – January 2022 – insightful webinar pertinent to KHSC</p> <p>KPMG Virtual Summit 2022 – February 2022 - current issues that leadership and the Board need to navigate such as organization renewal; ESG and digital acceleration.</p> <p>Rotman School Health Series – February 2022 – three virtual sessions focusing on digital health start-ups, digital opportunities, scaling up, and constraints such as provincial billing. Other sessions - global vaccine development, production and distribution; third session focused on the evolving the healthcare supply chain to support new models of integrated care – sessions identified significant governance and standardization issues.</p> <p>Ontario Health Session – February 2022 – OH Study Participant Town Hall.</p> <p>Institute for Corporate Directors – March 2022 – Board cybersecurity governance during geopolitical conflict.</p> <p>Ontario Health – March 2022 – The Reality of Virtual Care by Quality and Patient Safety.</p>	
Pattenden, David	2021-24	<p>David Pattenden holds five degrees from Queen’s University, including the university’s highest award, an honorary Doctor of Laws in recognition of his contribution to teaching, corporate culture innovator, development of innovative alternative funding for the Queen’s University Medical School, and as a leader-innovator in the delivery of health care policy. His former roles include his position as CEO of the Ontario Medical Association, Co-chair of the Ontario Physician e-Health Council, Chairman of the Board and CEO of the world-class transit division of Lavalin/Bombardier and its many international subsidiaries. In this role he was able to work in more than 20 countries worldwide. He also formerly practised law and was a member of the teaching faculties of Queen’s University in the Law School, and Commerce and MBA programs.</p> <p>David has also served as an elected member on the University Council, and a member of the Queen’s University Board of Trustees, the Chair of the Health and Safety and Environmental Committee and was a member of both the Audit and Pension Committees. Currently he is the Chair of the Board of the joint hospital/Queen’s University interdisciplinary research initiative, the Human Mobility Research Centre (HMRC). He is the recipient of The Queen’s University Padre Lavery Award and the Distinguished Service Award. He is a former Director of Kingston General Hospital, Chair of the Financial Resources Committee and legacy member of the Board of Directors of Hotel Dieu Hospital. He is also the Trustee of the Justice William J. Henderson Foundation which donates millions of dollars to support health care issues and initiatives.</p> <p>Completed Board Education:</p>	<p>Member, Governance Committee (2017 – present)</p> <p>Member, Patient Care &amp; Quality Committee (2021 – present)</p> <p>KHSC Board liaison to the KGH Auxiliary and HDH Volunteer Services (2017 – present)</p> <p>Member, People, Finance &amp; Audit Committee (2019 – 2021)</p>

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Thesberg, Axel	2021-24	<p>In 2010, Axel retired as a partner in the National Office of KPMG (Toronto) followed by three years of serving as the Executive Chairman of KPMG's global insurance program. Prior to his retirement, he served as Canadian Managing Partner, Professional Standards and Risk Management and on the Management Committee at KPMG Canada. In this capacity, he was responsible for professional standards and risk management for KPMG Canada's Audit, Tax and Advisory practices and, as a member of the Management Committee, responsible for managing the firm across Canada. Globally, Axel served as a member of KPMG's Auditing Standards Panel, Quality and Risk Management Committee, and Professional Indemnity Insurance Committee.</p> <p>He has and continues to be involved in community organizations. He served as Chair of the Audit Committee of the Organizing Committee for the Toronto 2015 Pan American and Parapan American Games. Prior to taking on this role, he served as project coordinator for a joint project between the Chartered Professional Accountants Canada, the Canadian Public Accountability Board and Institute of Corporate Directors (ICD) on enhancing audit quality in Canada.</p> <p>Axel has served as a member of the Accounting Standards Oversight Council as well as developing the audit committee module for the ICD Directors Education Program. He has instructed at the Rotman School of Management at the University of Toronto and is a frequent presenter at various CPA and ICD conference and training courses on corporate governance including role and responsibilities of audit committees, enterprise risk management, and future direction of financial reporting and auditing.</p> <p>Completed Board Education: Advanced Board Program for the Health Care Sector Catholic Health Association of Ontario Annual Conference Board Chair at the Helm: Assessing Board and Director Performance Board Chair at the Helm: Every Seat Counts: Strengthening Board Recruitment, Composition &amp; Culture Board Chair at the Helm: Deliberate Strategies for Board Recruitment Board Chair at the Helm: Influencing &amp; Shaping Board Culture</p>	<p>Chair, Board of Directors (2021 - present)</p> <p>Chair, People, Finance &amp; Audit Committee (2017 – 2021)</p> <p>KHSC Board cross appointment to UHKF Board (2017 – 2019)</p>
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Wilson, Sandy	2021-24	<p>Sandy Wilson is a legacy member of the Board of Directors of Hotel Dieu Hospital, having been appointed to the role in 2015. In this role, he sat on the Resources Planning Committee, Audit Subcommittee and HDH/Queen's Affiliation Agreement Subcommittee.</p> <p>He is a graduate of Queen's University and the Architectural Association School of Architecture. He founded Alexander Wilson Architect in Kingston in 1988. The firm has a wide variety of government, private, institutional, non-profit and corporate clients.</p> <p>His volunteer activities include his roles as the past president of the Frontenac Heritage Foundation and Festivals on the St. Lawrence, elected member of the Downtown Kingston! BIA, and President of Admiralty Place Condominium Corporation. He and his wife Elizabeth will celebrate their 43 wedding anniversary in 2020 and are the parents of three daughters Alex, Sally and Gillian.</p> <p>Completed Board Education:</p>	<p>Member, People, Finance &amp; Audit Committee (2017 – present)</p> <p>Member, Redevelopment Sub-Committee (2017 – present)</p> <p>Member, Research Committee (2021 – present)</p>
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**Ex-officio Positions**

Fitzpatrick, Michael	Chief of Staff	<p>Dr. Michael Fitzpatrick is a graduate of University College Dublin, Ireland. His postgraduate clinical and research training was completed at University College Dublin and at the University of Edinburgh, Scotland. He is a Royal College certified specialist in internal medicine and respiratory, and an American Board-certified sleep medicine specialist.</p> <p>Dr. Fitzpatrick is a Professor in the Departments of Medicine and Biomedical and Molecular Sciences at Queen's University. His research interests are in upper airway physiology and in the diagnostic and management pathways for obstructive sleep apnea.</p> <p>He was the Chair of the Division of Respiratory &amp; Sleep Medicine at Queen's University from 2007-17. In September 2014 he was appointed Chief of Staff &amp; Vice President of Medical and Academic Affairs at Hotel Dieu Hospital and, following the integration of Kingston General Hospital with Hotel Dieu Hospital to form Kingston Health Sciences Centre (KHSC), on April 1st 2017, he was appointed Chief of Staff and Vice President of Medical &amp; Academic Affairs at KHSC.</p>	Supports all KHSC Board committees
Ilse, Renate	Interim Chief Nursing Executive	<p>As Executive Vice President Corporate Services and Chief Operating Officer, Renate currently serves as the Interim Chief Nursing Executive at KHSC and on the KHSC Board. In her role as COO, Renate provides strategic, operational and tactical leadership to ensure that KHSC continues on its journey of sustainable performance, growth and fiscal accountability. Her operational team will include the Information Management; Finance, and Planning as well as Diagnostic Imaging, Clinical Labs and Patient Records/Registration and Flow.</p> <p>A recognized advocate of leadership and communication skills coaching with more than 30 years of senior healthcare leadership experience, Renate has held transformational roles such as Vice President of Clinical Programs at the Ottawa Hospital and Chief Transition Officer in the St. Michael's Hospital/Wellesley Central Hospital merger. She has also</p>	<p>Supports all KHSC Board committees</p> <p>Executive lead supporting KHSC's Governance Committee &amp; Partnership Council</p>

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		<p>worked in the McMaster University Health Sciences Leadership &amp; Management Program and at the University of Toronto in various teaching roles. Her clinical (including acute care, rehab, lab services, consulting &amp; pharmaceutical industry) and leadership experience is complemented by ten years as a management consultant/speaker, helping health care leaders improve communication skills, team engagement and organizational performance.</p> <p>Renate is a registered nurse with a doctorate in health-care administration (DHA) and a Master of Business Administration (MBA) from the Rotman School of Management. She is also a Fellow of the American College of Healthcare Executives (FACHE) and a Certified Health Executive (CHE) with the Canadian College of Health Leaders (CCHL). Her research interests, as well as her published books and articles, are in the fields of evidence-based leadership &amp; management, employee/physician engagement and value-based health care.</p>	
Philpott, Jane	Principal's Rep – Queen's (Dean, Faculty of Health Sciences)	<p>Dr. Jane Philpott is the Dean of the Faculty of Health Sciences, Director of the School of Medicine at Queen's University, and CEO of the Southeastern Ontario Academic Medical Organization.</p> <p>She is a medical doctor, a Professor of Family Medicine, and former Member of Parliament. Prior to politics, Jane spent the first decade of her medical career in Niger, West Africa. She was a family doctor in Markham-Stouffville for 17 years and became Chief of Family Medicine at Markham-Stouffville Hospital in 2008. From 2015 to 2019 she served as federal Minister of Health, Minister of Indigenous Services, President of the Treasury Board and Minister of Digital Government. She currently serves as the Ministers' Special Advisor for the Ontario Health Data Platform.</p>	Does not serve on a KHSC Committee
Pichora, David	President & CEO / Secretary	<p>Dr. David Pichora serves as President &amp; Chief Executive Officer of Kingston Health Sciences Centre (KHSC), an academic tertiary care centre serving a population of 500,000 people from across southeastern Ontario.</p> <p>In 2017, Hotel Dieu Hospital and Kingston General Hospital came together to form Kingston Health Sciences Centre (KHSC) and Dr. David Pichora was chosen as its inaugural President and CEO. An orthopedic surgeon, he is also a Professor of Surgery and of Mechanical and Materials Engineering at Queen's University and has served on the medical staff at Hotel Dieu and Kingston General Hospital sites since 1986. Prior to accepting the role as the President and CEO of KHSC, David held the position of Chief Executive Officer of Hotel Dieu Hospital and, prior to that, as its Chief of Staff. He also served as divisional chair of orthopedic surgery at Queen's University, Hotel Dieu and Kingston General Hospitals.</p> <p>Under his leadership, Kingston Health Sciences Centre has successfully brought together two of Canada's oldest continually operating hospitals – a secular and Catholic site - into one corporation. In its first two years of existence, Dr. Pichora has led the organization through the creation of a bold strategic plan, successfully achieved full accreditation, and added new programs, innovations and additional funding streams.</p>	Serves on all KHSC Board Committees



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		Dr. Pichora completed his orthopedic surgery residency at Queen's University and clinical fellowships at the University of Toronto and University of Alabama, Birmingham. He is a founding member, a lead researcher and Board member for the Human Mobility Research Centre (HMRC) at Queen's University, and a Past President of the Ontario Orthopaedic Association and the International Society for the Study of Computer Assisted Surgery. An internationally recognized leader in orthopaedics and trauma, David is a pioneer in the use of motion analysis techniques for documenting patterns of disease in upper extremities. He co-pioneered the world's first computer-assisted distal radius osteotomy. He has received numerous research grants including Canada Foundation for Innovation (CFI) and matching Ministry of Research and Innovation (MRI), and CIHR/NSERC Collaborative Health Research Projects (CHRP) grants in the field of computer navigated orthopaedic surgery. He was named the Paul B. Helliwell Chair in Orthopaedic Research in 2015.	
	President, Medical Staff Assoc		
	UHKF Board Cross Appointee		

\*Medical Staff Association AGM slated for June 2022; President will be confirmed at the AGM

\*\*UHKF annual general meeting slated for June 2022; representative will be confirmed following AGM