

## BOARD OF DIRECTORS – OPEN MEETING – IN-PERSON

Date: Monday, October 23, 2023

Time: 1600 – 1900 hours

Location: Donald Gordon Centre, 421 Union Street, Kingston – Conference Room C

Start	Time	Item	Topic	Lead	Purpose	Attachment
<b>1.0 CALL TO ORDER, QUORUM CONFIRMATION, DECLARATION OF CONFLICT, AGENDA APPROVAL</b>						
1600	30 min	1.1	Call to Order, Quorum Confirmation, Conflict of Interest, Chair's Remarks	McCullough	Discuss	Verbal
		1.1.1	KHSC Indigenous Acknowledgement	Pichora/Mulima/Myers	Discuss	Verbal
		1.2	Opening Value Statement (Compassion, Respect, Partnership, Excellence, Innovation) <a href="#">Our Legacy Hospital Sites</a> <a href="#">KHSC Mission, Vision and Values</a>	McCullough	Reflection	Verbal
		1.3	Consent Agenda Items	McCullough	Approve/ amend	Briefing note
		1.3.1	Briefing Note – Consent Agenda a) Access & Flow Update b) Patient Experience Survey Update c) Quality Improvement Plan – Q1 d) Patient Experience Report – Q1 e) Patient Safety Report – Q1 f) Staff & Physician Engagement Survey Results g) Board & Committee Work Plans 2023-24 h) Board Policy Manual – Approach to Policy Review i) UHKF Board member – Cross Appointment to KHSC Board for 2023-24 j) Critical Path for Board Nominations and Next Steps to Fill Remaining Vacancy k) KHSC Performance Reporting F24 – Q1			
		1.4	Approval of Open Agenda	McCullough	Approve/ amend	Draft agenda
		1.5	Approval of Draft Minutes	McCullough	Approve/ amend	Draft minutes
		1.5.1	Open Board Minutes – Draft June 19, 2023 Open Board Minutes – Draft June 19, 2023 Special following AGM Open Board Minutes – Draft September 6, 2023			
		1.5.2	E-vote Results – July 27, 2023 Results – Deputy Head Medicine & UHKF Naming Recommendation			
<b>2.0 BOARD EDUCATION &amp; LEADERSHIP DEVELOPMENT</b>						
1630	5 min	2.1	Board Education/Refresh Session Debrief – September 2023	Wilson	Discuss	Briefing note, program & survey results

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<b>2.0 BOARD EDUCATION &amp; LEADERSHIP DEVELOPMENT</b>						
1635	5 min	2.2	OHA Governance Essentials Sessions <ul style="list-style-type: none"> <li>• Hospital Legal Accountability Framework – Oct 3</li> <li>• Hospital Accountability within the Health System – Oct 10</li> <li>• Gov &amp; Management – The Crucial Partnership – Oct 24</li> </ul>	Lawford/ Rahman	Highlights	Verbal
<b>3.0 BUSINESS ARISING FROM THE MINUTES</b>						
1640	30 min	3.1	Updated Communications Strategy	Ilse/MacBeth	Discuss	Presentation @ meeting
<b>4.0 MATTERS REQUIRING DECISION</b>						
1710	5 min	4.1	KHSC Board Committee Terms of Reference	McCullough/ Cosford	Approve/ amend	Briefing note & draft TOR
<b>5.0 MATTERS FOR DISCUSSION</b>						
1715	10 min	5.1	President and CEO Update + Q1 Media & Social Media Report	Pichora	Discuss	Presentation @ meeting
1725	5 min	5.2	Chief of Staff/Medical Advisory Committee	Fitzpatrick	Discuss	Written report
1730	5 min	5.3	President, Medical Staff Association	Rumbolt	Discuss	Verbal
1735	5 min	5.4	President, University Hospitals Kingston Foundation	Zsolnay	Discuss	Written report
<b>5.0 BOARD COMMITTEE REPORTING</b>						
1740	0 min	5.1	Executive Committee (no meeting)	McCullough		
1740	5 min	5.2	Governance Committee	Wilson	Discuss	Slide
1745	5 min	5.3	Patient Care & Quality Committee <ul style="list-style-type: none"> <li>• Program Profile: Perioperative Program</li> </ul>	Leslie	Discuss	Slide Briefing note
1750	5 min	5.4	People, Finance & Audit Committee	Cosford	Discuss	Slide
1755	5 min	5.5	Research Committee	Lawford	Discuss	Slide
<b>7.0 IN-CAMERA SEGMENT (Members of the Public/Guests depart meeting)</b>						
1800	5 min	7.1	Motion to Move In-Camera	McCullough	Inform	Verbal
<b>12.0 REPORT ON IN-CAMERA MATTERS</b>						
1850	5 min	12.1	Motion to Report on Decisions Approved In-Camera	McCullough	Inform	Verbal
		12.2	Date of Next Meeting, Meeting Effectiveness Survey & Termination	McCullough	Inform	Verbal
<b>IN-CAMERA ELECTED MEMBERS SESSION WITH CEO ONLY</b>						
<b>IN-CAMERA ELECTED MEMBERS SESSION WITHOUT MANAGEMENT PRESENT</b>						

## BOARD OF DIRECTORS OPEN MEETING: OCTOBER 23, 2023

A regular meeting of the Board of Directors of the Kingston Health Sciences Centre was held by videoconference on Monday, October 23, 2023 from 1600 to 1905 hours. The following are the open minutes.

Elected Members Present (voting): Alan Cosford, Mélanie-Josée Davidson, Anne Desgagnés, David Fell, Jane Fitzgerald, Sahiza Hossenbacchus, Michele Lawford, Emily Leslie, Sherri McCullough (Chair), Laura Talbot-Allan, Axel Thesberg and Sandy Wilson.

Ex-officio Members Present (voting): Brent Atkinson.

Ex-officio Members Present (non-voting): Jason Hann, Dr. Mike Fitzpatrick, Dr. David Pichora and Dr. Danielle Rumbolt.

Regrets: Dr. Jane Philpott and Dr. Mona Rahman.

Staff: Rhonda Abson (Recording Secretary), Nick Anand, Brenda Carter, Tracey Cuddington, Micki Mulima, Mary Myers, Val Gamache-O’Leary, Chris Gillies, Dr. Renate Ilse, Theresa MacBeth-Vollebregt, John Pereira, Caroline Reid, Dr. Steve Smith and Tom Zsolnay.

### 1.0 CALL TO ORDER, CONFIRMATION OF NOTICE, QUORUM, CONFLICT DECLARATIONS, AGENDA APPROVAL

#### 1.1 Call to Order, Confirmation of Quorum, Conflict Declarations, Agenda Approval

Sherri McCullough called the meeting to order, confirmed quorum and introduced Nick Anand, KHSC’s recently appointed Vice President Planning, Facilities and Redevelopment. No declarations of conflict were recorded. Members welcomed Micki Mulima, Director, Inclusion, Leadership and Talent Management to the meeting along with Mary Myers, Manager, Leadership & Development.

The date of the next regular KHSC board meeting is Monday, December 11, 2023 at 1600 hours. Being guided by KHSC infection prevention protocols, the December 11 Board meeting may be held in-person with a holiday social to follow.

The Chair provided highlights from the recent visit by the Premier of Ontario as well as her attendance at MP Mark Gerretsen’s reception hosting Deputy Prime Minister and Finance Minister Chrystia Freeland. She advised members of her attendance at the upcoming Cardinal’s dinner in Toronto on November 14, 2023 and also noted that she recent participated in the Catholic Health Association of Ontario annual conference “*Catholic Healthcare – Catholic Identity in Partnership for System Transformation*”.

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## 1.1.1 KHSC Indigenous Acknowledgement

The Chair thanked Board members for their participation in the 2023 EXCEerator Leadership Session - Phase 2: Inclusive Leadership which took place on Tuesday, October 2, 2023. As part of the October board package, a copy of KHSC's Indigenous Acknowledgement was shared with members of the Board. The Chair read the acknowledgement and Micki Mulima and Mary Myers provided an overview of KHSC's working group activities supporting the development of the statement and the importance of stakeholder engagement. Information resources are available to the KHSC leadership group on the intranet and members of the working group are always available to assist. It was agreed that the guidelines and Indigenous acknowledgement should be posted to the KHSC board portal for easy access to committee chairs and members. The Board recognized and thanked the working group for their efforts; Micki Mulima and Mary Myers departed the meeting.

## 1.2 Opening Value Statement (Compassion, Respect, Partnership, Excellence, Innovation)

Board members were encouraged to review the history of the legacy corporations – HDH and KGH – as outlined in the links provided as part of the agenda. As a requirement of the Operating Agreement between HDH, KGH and KHSC, a Partnership Council is in place to oversee and monitor the deliverables associated with this agreement. At the most recent Partnership Council meeting held on October 18, 2023, the Chair was in attendance and provided council members with an update on KHSC Board activities.

## 1.3 Consent Agenda Items

Agenda materials were posted on the Board portal on October 19, 2023. The following items were provided as part of the consent agenda:

- Briefing Note: Access and Flow
- Briefing Note: Patient Experience Survey Update
- Report: Quality Improvement Plan Q1
- Report: Patient Experience Report Q1
- Report: Patient Safety Report Q1
- Briefing Note: Staff and Physician Engagement Survey Results
- Briefing Note: Board & Committee Work Plans 2023-24
- Briefing Note: Board Policy Manual & Approach to Board Policy Review
- Briefing Note: UHKF Board Member - Cross Appointment to KHSC Board 2023-24
- Briefing Note: Critical Path for Board Nominations & Next Steps to Fill Remaining Vacancy
- Briefing Note: KHSC Performance Reporting F24-Q1

The Chair noted that, earlier today, an updated draft Research Committee Work Plan for 2023-24 was uploaded to the Board portal. Prior to today's meeting a member requested the report entitled Staff and

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Physician Engagement Survey Results be moved off the consent agenda to the open as part of the update from the People, Finance and Audit Committee, agenda item #6.4.1.

Moved by Emily Leslie, seconded by Jane Fitzgerald:

THAT the consent agenda be approved as amended.

CARRIED

#### 1.4 Approval of Agenda

The Chair drew attention to the pre-circulated agenda noting new agenda item #6.4.1 as described above.

Moved by Laura Talbot-Allan, seconded by Anne Desgagnés:

THAT the agenda be approved as amended.

CARRIED

#### 1.5 Approval of Board Minutes

##### 1.5.1 Open Board Minutes

The draft minutes of the June 19, 2023 regular and special meeting immediately following the annual general meeting were provided in advance as well as the draft minutes of the September 6, 2023 board meeting.

Moved by Alan Cosford, seconded by Anne Desgagnés:

THAT the open minutes of the KHSC Board of Directors' meeting held June 19, 2023 be approved as circulated.

CARRIED

Moved by Laura Talbot-Allan, seconded by David Fell:

THAT the open minutes of the KHSC Board of Directors' special meeting immediately following the annual general meeting held June 19, 2023 be approved as circulated.

CARRIED

Moved by Emily Leslie, seconded by Anne Desgagnés:

THAT the open minutes of the KHSC Board of Directors' meeting held September 6, 2023 be approved as circulated.

CARRIED

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## 1.5.2 E-vote Results

During the summer, Board members were asked to consider two recommendations relating to the Deputy Head of Medicine and a naming recommendation from the University Hospitals Kingston Foundation. E-vote results were shared with the Board on July 27, 2023 and unanimous support was provided for both recommendations. A copy of the materials and a listing of the recorded votes were circulated to members in advance of the meeting.

Moved by Anne Desgagnés, seconded by Laura Talbot-Allan:

THAT the results of the July 28, 2023 electronic vote by the KHSC Board of Directors be received for the corporate record.

CARRIED

## 2.0 BOARD EDUCATION & LEADERSHIP DEVELOPMENT

### 2.1 Board Education/Refresh Session Debrief – September 2023

The Chair thanked members for their participation in the September session at the Donald Gordon Centre and highlighted the need to include a refresher on the two legacy corporations – Hotel Dieu and Kingston General as well as ensuring an overview of how the relationships work and the role of Catholic Health International (CHI).

Sandy Wilson, Chair of the Governance Committee, drew attention to the summary prepared by the Committee outlining several suggestions for future education sessions. Participants found the September 6 education session well organized; noted the need to provide handouts in meeting packages to compliment presentations and allows participants to take notes; ensuring periodic review of KHSC's financial profile and comparative performance/results to peers with a focus on replacing aging infrastructure; health information system implementation and redevelopment; and the need for additional education on cybersecurity. Further consideration to implement KHSC-based email addresses for Board members requires further discussion. It was suggested that further review/discussion of the legal update should be completed in advance of the next update from BLG.

### 2.2 OHA Governance Essentials Sessions

In early October, the OHA identified a series of three governance sessions: Hospital Legal Accountability Framework; Hospital Accountability within the Health System; and the upcoming Governance and Management – The Crucial Partnership scheduled to take place on October 24. Board members Michele Lawford and Dr. Mona Rahman participated in the first two sessions. Michele Lawford provided a brief overview of the sessions. The first two sessions focused on a hospital's legal accountability framework

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including its relationship with its professional staff and also a hospital accountability within the broader health system. The second session provided participants with an understanding of the hospital's role with government, the community, and other healthcare providers. The session provided insights into hospital liability and the board's role in oversight and supervision.

The Chair thanked Michele Lawford and Dr. Mona Rahman for their participation and highlighted the importance of ongoing board education. It was agreed that the Board portal site will be updated to highlight upcoming opportunities going forward.

### 3.0 BUSINESS ARISING FROM THE MINUTES

#### 3.1 Updated Communications Strategy Presentation

Board members welcomed Theresa MacBeth-Vollebregt, Director, Strategy, Communications and System Planning, and John Pereira, Lead, Editorial Strategy, Media and Government Relations, to the meeting to provide an update on KHSC's brand strategy. To enhance KHSC's brand and to further connect with the community served by KHSC, a new communications and branding campaign has been launched named "This is the Place." The communications team started a discussion to look at ways to implement a marketing approach to strengthen KHSC brands. The objective – to start building a case and laying the foundation to position KHSC as a leader and how it is different from other hospitals in the region.

The presentation highlighted the key goals of the campaign: to support health human resources; to attract donors and government support as KHSC embarks on a fundraising and redevelopment plan; and to ensure KHSC continues to demonstrate its expertise to government and other partners – to showcase the work that we do. "This is the Place" will lay the groundwork for story-telling, it will profile the research and innovation and is taking place, and gives the sense of singularity and distinction as being the only one of our kind. It starts a sentence that compels you to learn more. "This is the Place" answers the question "what now, who will fix it, who will help me?" The statement creates a sense of confidence, security, and trust. From a government relations/stakeholder approach, it will align with the strategic plans of Ontario Health, the Ministry of Health, and other government agencies.

Examples of how the branding would be applied to internal lobby areas, inpatient areas, as well as and external signage at current site locations and redevelopment opportunities was presented. Theresa MacBeth-Vollebregt and John Pereira shared current branding examples from KHSC's internet location and stories. The presentation provided the Board with the framework for the 2023-24 campaign which has focused on pediatrics, NICU, labour and delivery, KidsInclusive, the children's outpatient patient centre, and obstetrics and gynaecology. Over the winter months, the focus will be the cardiac, stroke, cancer and surgical programs. In the Spring of 2024, chronic disease management in the areas of diabetes, renal, cancer screening, chronic obstructive pulmonary disease, stroke as well as digital health, Ontario Health Team, and Lumeo. The final phase of the campaign, slated for the summer of 2024, will profile mental

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health and addictions, detox centre, child and youth mental health, the eating disorders clinic, and social work/spiritual health. Overall, Board members were impressed and supportive of the plan.

Theresa MacBeth-Vollebregt and John Pereira departed the meeting at 1720 hours.

#### 4.0 MATTERS REQUIRING DECISION

##### 4.1 KHSC Board Committee Terms of Reference

At September Board committee meeting, orientation includes a review and discussion of the committee terms of reference. Circulated in advance of the meeting was a copy of each committee terms of reference. There are several amendments to the People, Finance & Audit Committee to ensure compliance with the Ontario Not-for-Profit Corporations Act as well as changes to the Research Committee terms of reference. No further discussion.

Moved by Anne Desgagnés, seconded by Axel Thesberg:

THAT the KHSC Board of Directors approve the standing and special committee terms of reference as presented at the October 23, 2023 meeting.

CARRIED

#### 5.0 MATTERS FOR DISCUSSION

##### 5.1 President and CEO Report

- Q1 Media & Social Media Report

In advance of the meeting, the newly designed Q1 media and social media report was circulated to the Board. Dr. David Pichora provided an update on upcoming staff changes in the CEO office as the Executive Assistant to the CEO, Rhonda Abson, will be retiring. KHSC continues to forecast a deficit budget for the end of the fiscal year and await further mitigation plans from government relating to Bill 124 compensation adjustments. The FLA-OHT has been chosen along with 11 other Ontario Health Teams to advance rapidly toward maturity.

Earlier this month, Lumeo CEO Council announced the appointment of Leon Goonaratne as Regional Vice President, Digital Health Systems effective October 10, 2023 reporting to the CEO Council. KHSC continues to function as lead agency for the project and a further update will be provided as part of the in-camera segment. Dr. David Pichora recognized the effective role Lindsay Wyers has played as interim project lead. The 'go-live' date remains December 2024.

COVID case count information was shared with the Board, Dr. Pichora confirmed that KHSC continues to manage outbreaks on inpatient units. KHSC and regional hospitals continue to surge with emergency



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departments being very busy. Pediatrics is also very busy and plans are in place to accommodate bed expansion if needed during the respiratory season. Hospitals in the region continue to experience staffing coverage shortages.

As noted earlier, Nick Anand has joined the senior team as the new Vice President Planning, Facilities and Redevelopment and will be focusing his time and energy on KHSC's redevelopment project. The Board's special committee on redevelopment held its first meeting in September.

On Monday, October 16, 2023, The Honourable Doug Ford was joined by MPPs Steve Clark and Ric Bresee for a tour of the KGH site of KHSC. Staff efforts were recognized and highlighted during the tour of labs, imaging facilities, and pediatrics. Discussion focused on KHSC's role in the province, facilities and redevelopment needs to meet future opportunities.

## 5.2 Chief of Staff/Medical Advisory Committee

The written report of the Chair of the Medical Advisory Committee was circulated in advance of the meeting. The report provided an update on the work of the Ontario Hospital Association Research Committee as well as an update on the recent presentation by Dr. Kim Morrison, Executive Lead of the FLA-OHT. An update on the Lumeo project was provided along with reports from the Physician Quality Committee; Physician Wellness Update; and an overview of contingency planning for the upcoming respiratory season. MAC members also received an update on the alternative level of care "The Home First" approach at KHSC. In response to a question on the Periwinkle Program, Dr. Fitzpatrick confirmed that, if approved by government, the new program will be housed at the former St. Mary's of the Lake Hospital site (now owned by Queen's University) and will provide care support to unattached patients who do not have a family physician in Kingston. The program will run 7 days per week and could have capacity for up to 10K patients.

## 5.3 President, Medical Staff Association

Dr. Danielle Rumbolt, President of the Medical Staff Association, thanked members for the opportunity to provide an update from the MSA. Appreciating that Dr. Rumbolt works at the Breast Imaging Kingston, she highlighted the importance of getting patients attached to family physicians in the community in terms of follow-up and referrals for mammograms and other procedures. Physicians leaving family practice and accessing family physicians continues to be a significant concern. The MSA held its first meeting on October 12, 2023 and attendance was great and feedback has been positive. Work is also underway to develop space at the KGH site as a resource centre for physicians and the MSA hopes this work will be completed by December/January.

## 5.4 President, University Hospitals Kingston Foundation

Tom Zsolnay, President of the University Hospitals Kingston Foundation, drew attention to the written report provided to Board members in advance of the meeting. Total revenue raised through major gifts, planned

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giving, annual giving, third party/special events, tributes and memorials as well as funds raised through the 50/50 lottery were provided. An overview of campaign planning initiatives was provided in the report as well as an overview of municipal asks. A Physician Engagement Task Force has been recruited and held its first meeting recently. An update on Hospice Kingston was also shared in the report.

## 6.0 BOARD COMMITTEE REPORTING

A new reporting format is being introduced at the meeting where committee chairs will present a slide highlighting their recent committee work. The intent is to support more timeliness in reporting appreciating that the approved minutes from the September meeting will not come forward to the Board until December. Also, KHSC Board committees are held in-camera and the minutes are provided to the Board as part of the in-camera agenda. Providing an overview of committee deliberations as part of the open agenda supports transparency to the community served by the Board. The Chair encouraged Board members to provide feedback on the new reporting function.

### 6.1 Executive Committee (no meeting)

### 6.2 Governance Committee

Sandy Wilson, Chair of the Governance Committee, drew attention to the discussion highlights from their September committee meeting. Recommendations relating to the critical path for Board nominations and next steps to fill remaining vacancy was included as part of the consent agenda along with an update on the approach to reviewing the Board's policy manual. Work continues on the proposed framework for Board, Committee and individual director evaluations and further information will be brought forward to the Board once this work has been completed.

### 6.3 Patient Care & Quality Committee

Emily Leslie, Chair of the Patient Care and Quality Committee, provided discussion highlights from their September committee meeting. Q1 reports on access and flow, patient safety, patient experience, and quality improvement plan update were received at the meeting. The September program and service presentation was delivered by the Perioperative Program at KHSC and a copy of the materials were circulated with the Board agenda for information.

### 6.4 People, Finance & Audit Committee

Alan Cosford, Chair of the People, Finance and Audit Committee, reported on the committee's deliberations relating to KHSC's signing authority guidelines and, in light of changes with Mohawk Medbuy Corporation, further revisions will be required and a further update/recommendation will be brought forward to the KHSC Board at a later date. The latest financials will be discussed during the in-camera session at today's meeting along with the update on Lumeo and on health human resources.

## 6.4.1 Staff and Physician Engagement Survey Results

The briefing note on the staff and physician engagement survey results was circulated in advance of the meeting. As a requirement of the *Excellent Care for All Act, 2010*, hospitals are required to conduct satisfaction surveys every two years of care providers/staff regarding their work experience. Alan Cosford noted that the average overall response rate was 37% for employees and 31% for physicians. Over the last three years, COVID-19 has been a constant and both staff and physicians have faced significant challenges that have impacted their engagement. Brenda Carter, Vice President Quality and Partnerships described the framework of how the information will be rolled out to staff and physicians was provided in the briefing. KHSC leaders are holding engagement sessions with their teams to listen, seek to understand and validate the survey results. Action plans will be created to start to address some of the concerns raised. The Medical and Academic Affairs portfolio leadership continue to meet with all clinical departments to review the results. Workload and staffing shortages continue to be a barrier in completing the survey. Appendix 1 of the briefing note described the common themes. Discussion at Board focused on how the management team will address the need for further collaboration and improved communication. The correlation between the staff and physician engagement results and overall patient satisfaction results was noted. Dr. Mike Fitzpatrick described some of the external factors that contribute to the results such as growing waitlists, staff shortages, etc. In response to a question, Dr. Mike Fitzpatrick confirmed that all results from the survey are shared. Discussion focused on the need for balance when communicating 'This is the Place' branding/stories in relation to the staff and physician survey results.

## 6.5 Redevelopment Special Committee

Axel Thesberg, Chair of the Redevelopment Special Committee, reported on the committee's inaugural meeting. Terms of reference were reviewed including committee membership. Based on discussion at the last meeting, non-director member vacancies will be paused for 2023-24 until the redevelopment plan has been developed in more detail; the membership will be revisited in the spring as the committee compositions for 2024-25 are being prepared. An update on the planning process timelines, key government and stakeholder relationship plans were discussed at the September meeting.

## 6.6 Research Committee

Michele Lawford, Chair of the Research Committee, provided highlights from the September meeting where a generative discussion on research priorities and community engagement was undertaken. Ensuring the patient's voice is heard in committee deliberations is important and the patient experience advisors bring that point of view to the committee's work. A summary of research excellence areas was provided and there was also discussion about the need for research metrics. Further dialogue relating to risk is needed and the alignment of risk reporting between the KGHRI and the hospital. The Committee also discussed Q1 performance results for KHSC. The Research Committee also serves as the sole member of the KGHRI to provide reports to the KHSC Board – including updates from the June 2023 AGM such as election results,

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appointment of the auditor, results of the audit and the copies of the audited financial statements. Michele Lawford confirmed that the directors of the KGHRI have been elected and Sherri McCullough has been welcomed as a new Director/Member; that KPMG was appointed as the Research Institute's auditors; and the year-end statements have been reviewed and received.

## 7.0 IN-CAMERA SEGMENT

### 7.1 Motion to Move In-Camera

Moved by Alan Cosford, seconded by Anne Desgagnés:

THAT the Board move to an in-camera session.

CARRIED

## 12.0 REPORT ON IN-CAMERA MATTERS

### 12.1 Motion to Report on Decisions/Discussion from In-Camera Segment

The Chair provided the following report on in-camera items:

- The board approved the closed minutes of the June 19 and September 6 meetings as well as the results of the August 2, 2023 electronic vote by the KHSC Board of Directors for the corporate record;
- The board received the final board committee minutes from the May Patient Care and People, Finance & Audit Committee and Governance Committee meetings as well as the July Governance minutes;
- The board received the financial results for the month ended July 2023;
- The board received health human resources update;
- The board approved a number of appointments and reappointments to the professional staff;
- The board approved a number of housestaff appointments;
- The board approved the appointment of a deputy head in the Department of Obstetrics and Gynaecology;
- The board approved the appointment of a head of the department of family medicine;
- The board received an update from the President and CEO that focused on the recent flood in medical device reprocessing department; an update on the planning to support the redevelopment project; an update on the Lumeo project; the information relating to the work of the Southeastern Ontario Academic Medical Organization; as well as an update on recent government meetings.

### 12.2 Date of Next Meeting: Monday, December 11, 2023 at 1600 hours.

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## 12.3 Meeting Survey & Termination

The Chair drew attention to the survey link available on the event card and lined to the meeting agenda. Members were encouraged to complete the survey immediately following the meeting.

The meeting terminated at 1905 hours on motion of Anne Desgagnés.

A brief session was held post-meeting with elected members and the CEO.

Sherri McCullough  
Chair